



Guru Gobind Singh Foundation's

Guru Gobind Singh College of Engineering & Research Centre

Approved by AICTE, Govt. of Maharashtra & DTE Mumbai, Affiliated to Savitribai Phule Pune University (Formerly known as University of Pune)

NAAC Accreditation first cycle "B+" with CGPA 2.72 in April 2019, DNV – GL Certified for ISO 9001 : 2015 Standards




6.2 – Strategy Development and Deployment

6.2.1 – The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, deployment of institutional Strategic/ perspective/development plan etc.

The leadership at the institutional level is provided by the Principal who execute the perspective plan with the support of CDC and IQAC. The policy framework is in place for academic & administrative processes specifying the responsibilities of various authoritative positions, cells, committees and staff members. Service rules are framed and published as Staff handbook that prescribes leave rules, recruitment procedure, responsibilities & other facilities for faculty and staff. Institute emphasizes on faculty development through training which is visible through faculty completing FDPs, workshops & training. e-governance is adopted under which several institutional processes have been digitized through ERP, library software, improved IT infrastructure & other initiatives. Research & Consultancy Policy focuses on improving the research output through grants, publications & conferences. Research and development cell provides guidelines on measures for fostering innovation through Institution Innovation Council (IIC). The IIC strives for nurturing the spirit of innovation and entrepreneurship with the support of Research and Development Cell.

The green campus policy specifies the initiatives for maintaining clean & green campus through optimum use of resources. The effective functioning of institutional bodies is evident from conduction of various activities and smooth execution of institutional processes. Principal oversees the academic and administrative operations with the help of Head of departments and academic coordinators. The examination related work is looked after by the team consisting of college examination officer, departmental coordinators, and supporting staff. The grievances, issues of different stakeholders are effectively handled by concerned committees i.e. Internal Complaint Committee, SC/ST Cell, Grievance Redressal Committee and Anti-ragging Committee through regular interaction, meetings and feedback.


Dr. Neelkanth G. Nikam
PRINCIPAL
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GURU GOBIND SINGH COLLEGE OF ENGINEERING
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The training & placement officer and his team strives for increasing internships, placements, field visits & expert sessions. The institute has established alumni body that organizes alumni meet, interactions, feedback etc. The library advisory committee assists the librarian in upgrading the learning resources.

The institutional Strategic/ perspective plan is effectively deployed

The institution has created a strategy plan for the institution's overall development. The strategies' deployment information (from 2018–19 to 2022–23) is discussed here.

- Faculty appointed as per norms and encouraged to pursue Ph.D.
- Enhanced R&D activities: Around 30 Lakhs Rs. grant was fetched from Govt. and Industry. Faculty have total eight patent applications out of which 3 patents are awarded
- Faculty development – Faculties have attended STTP/Workshops/FDP/Trainings etc.
- In last five years averagely 50% of the students completed value-added courses
- Strengthened Alumni Association – About 900 plus alumni are registered and are contributing in various ways.
- Participation in NIRF – Participating from 2019 and striving for excellence
- Accreditations - Accredited by NAAC (B+ grade 2019), Mechanical engineering program is accredited by NBA (Valid till Jun 2025), Institute is certified as ISO 9001:2015 valid till Oct 2025
- Added of new UG/PG program – Computer Engineering Program (2019), AI&DS (2022) and Automation and Robotics (2023).
- Enhancement in the skill development centre facility - EduSkills (2020), Siemens Mechatronics Automation Industry 4.0 Centre (2021), Fanuc Robotic Arm (2022).


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